PECKS
EST 1846

Modern Slavery Act Statement

In line with the requirements of the Modern Slavery Act 2015 this statement (which has been approved by the Board of Directors), outlines the steps that G & J Peck Limited (the Company) has undertaken to ensure that slavery or human trafficking is not operating within its business or supply chain. The Company will not knowingly support or deal with any business involved in slavery or human trafficking.

G & J Peck Limited is a franchised agricultural machinery dealer, operating across Cambridgeshire, South Lincolnshire, Norfolk and Suffolk, supplying agricultural and groundcare machinery and equipment, parts and servicing. The Company is employee owned, with an average of 84 employees, who are based at its depot locations.

The Company is committed to ensuring that high ethical standards are maintained throughout the business, and employees are encouraged and supported via the Company's Whistleblowing policy to report any suspicions or concerns to their line manager.

Recruitment and payroll processes check all new employees are eligible to work in the UK and the Company complies with the national minimum and living wage legislation.

With regard to the Company's supply chains, the major suppliers are all located within the UK or other low risk countries, and they themselves given their size are required to prepare and publish an annual Modern Slavery Act statement setting out their policies and processes which have been reviewed.

The Company aims to build long standing relationships with its suppliers, and make clear to them its expectations of ethical business trading.

For and on behalf of the Board of Directors

Jon Wareing

17 November 2026

The information included in this statement refers to the 12 month financial period ended 30 June 2026.

Published on the Company's website for internal and external awareness.